



EQUALITY, DIVERSITY & INCLUSION POLICY

Cowbridge Male Voice Choir is an open, welcoming and tolerant organisation that welcomes application for membership or request for performance from anyone regardless of their sexual orientation, religion, age, ability or race. The choir will never discriminate in respect of any of these factors.

Cowbridge Male Voice Choir is a male voice choir and requires all choristers to be able to sing to a quality determined by the Director of Music in one of four male orientated voice ranges – tenor, second tenor, baritone or bass.

DATA POLICY

Cowbridge Male Voice Choir retains information and data about its choristers and supporters. This information and data is held securely and will never be offered for sale or otherwise to any third party. Anyone can request a copy of all data held about them at any time and can request that it be deleted should they wish.

DEMENTIA POLICY

Cowbridge Male Voice Choir is a dementia friendly organisation and well understands that the condition can affect anyone at any time. The choir encourages and supports any chorister suffering from the condition to attend rehearsals or performances for so long as they wish to do so.